



CONTRACT (1 or more)  
Coastal Wetland Monitoring  
Enhanced Marsh Monitoring Program  
Bay of Quinte Remedial Action Plan



#### BACKGROUND

The Bay of Quinte was designated as an Area of Concern (AOC) in 1985 followed by the establishment of a Remedial Action Plan (RAP) under the Great Lakes Water Quality Agreement. Part of the AOC designation involved the impairment of wildlife populations and habitats. Currently, the Bay of Quinte RAP is preparing to change its AOC status. To do so, we must be able to demonstrate that there are no impairments to wildlife populations and habitats. The work outlined in this contract will contribute valuable data towards future assessments of this impairment.

#### REQUIREMENT

Complete wetland bird and amphibian surveys in Bay of Quinte coastal wetlands in accordance with the Statement of Work detailed herein.

#### PERIOD OF CONTRACT

Mid April to Mid August 2012.

#### BASIS OF PAYMENT

There will be multiple contractors for this work. The amount of payment will depend on the number and difficulty of wetland routes surveyed by the contractor. The pay range for each completed wetland route (see below for detail) will be between \$200 and \$800 with a median value of approximately \$500 for all routes. It is expected that 15 wetland routes will be surveyed in 2012.

#### QUALIFICATIONS

- Capable of identifying wetland birds and amphibians by sight and sound.
- Familiar with wetland plant identification.
- Experience with the Bird Studies Canada's Marsh Monitoring Program (MMP) is preferred.
- As part of the interview process, contractors will be tested to determine their potential.

#### STATEMENT OF WORK

- Attend a pre-contract session to finalize work and contract details, provide necessary information and materials for agreed work, and ensure MMP is understood and will be followed.
- Work independently in the field (as part of a larger program team) to complete breeding bird and amphibian surveys in Bay of Quinte coastal wetlands. Surveys will require movement throughout wetlands using canoes and/or wading (canoes not provided).
- Three surveys will be completed during the breeding season for each of amphibians (April to end June) and for birds (mid-May to early July) representing a completed wetland route.

#### DELIVERABLES

- Verbal or email reporting following each survey.
- Original field data sheets.
- A season end summary report on (unique) findings, suggestions for future work, etc.

Please submit a cover letter and resume by **March 10<sup>th</sup>, 2012** (email preferred)  
with the subject heading **"eMMP"** to the attention of **Brad McNevin** at:  
Quinte Conservation, 2061 Old Highway 2, Belleville, Ontario K8N 4Z2  
Website: [www.quinteconservation.ca](http://www.quinteconservation.ca) Fax # 613-968-8240  
Email: [bmcnevin@quinteconservation.ca](mailto:bmcnevin@quinteconservation.ca)

*Quinte Conservation is an equal opportunity employer. We thank all applicants for their interest but, only those selected for an interview will be contacted. No phone calls please.*